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FOR IMMEDIATE RELEASE**Burbank Housing Welcomes New Human Resources Director**

Santa Rosa, Calif. Burbank Housing is pleased to announce the appointment of Erica Ramirez as the organization's new Human Resources Director. Bringing extensive experience in human resources leadership and a strong background in nonprofit housing, Ramirez will oversee the organization's HR strategy, employee experience, talent development, and organizational growth initiatives.

With more than a decade of experience in nonprofit housing and a broad HR background spanning recruiting, payroll, benefits administration, employee relations, compliance, and human resources operations, Ramirez joins Burbank Housing at a pivotal time as the organization continues to expand its impact across the North Bay region.

"We are excited to welcome Erica to the Burbank Housing team," said Larry Florin, CEO of Burbank Housing. "Her extensive HR expertise, commitment to fostering positive workplace cultures, and passion for mission-driven work make her an outstanding addition to our leadership team. As we continue to grow, her leadership will help ensure we remain an employer of choice while advancing our mission of providing quality affordable housing opportunities throughout our communities."

For Ramirez, the opportunity to join Burbank Housing was rooted in a desire to return to mission-driven work that creates meaningful change.

"What drew me to Burbank Housing was the organization's mission and the opportunity to be part of something that makes a meaningful difference in our communities," said Ramirez. "I've spent 10 years working in nonprofit housing and have always valued being part of organizations where the work has a direct impact on people's lives. I'm excited to combine my passion for helping people with my HR experience and support the employees who make this important work possible."

Throughout her career, Erica Ramirez has supported organizations of varying sizes across multiple states, leading HR system implementations, streamlining processes, and helping organizations successfully navigate change. While proud of these accomplishments, she points to relationship-building as one of the most rewarding aspects of her work.

"I'm excited to get to know the team, learn more about the organization, and find ways to contribute," she said. "I enjoy building relationships, collaborating with others, and looking for opportunities to make processes easier and more effective. Most of all, I'm looking forward to being part of an organization that has such a positive impact on the communities it serves."

Outside of work, Ramirez enjoys spending time with family, friends, and her dogs, as well as traveling, volunteering, and engaging in creative pursuits. She previously owned and operated a small business focused on bringing people together through community-based painting events and other activities.

About Burbank Housing

Burbank Housing is a nonprofit affordable housing provider with more than 46 years of experience building, rehabilitating, and managing affordable housing communities throughout the North Bay. Through strategic partnerships and resident-focused services, Burbank Housing creates housing opportunities that help individuals, families, and seniors thrive.

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